

EXHIBIT D

Biographies

MANAGEMENT BIOGRAPHIES

Ofer Gneezy, Chief Executive Officer

Ofer Gneezy is President and Chief Executive Officer of iBasis Retail, Inc. He is also the President, Chief Executive Officer and Chairman of the Board of iBasis, Inc. a leader in international long distance VoIP services. Mr. Gneezy was a recipient of Pulver.com's Industry Pioneer Award and was named Best Business Leader for 2007 in the annual Capacity Magazine awards. Mr. Gneezy built iBasis, Inc. as the first provider of toll-quality VoIP service.

Prior to starting iBasis, Inc., Mr. Gneezy was president of Acuity Imaging, Inc., a multinational leader in industrial automation technology. Mr. Gneezy led Acuity to achieve significant increases in earnings, revenues and stockholder equity before successfully orchestrating the company's acquisition by RVSI, the second-largest company in the industry. The acquisition provided Acuity with strong financial backing and access to the semiconductor industry while delivering liquidity to Acuity investors. Previously, as president and CEO of Automatix, Inc., Mr. Gneezy led the turnaround of the company to growth and sustained quarterly profitability and managed its merger with Itran, Inc. to form Acuity. Mr. Gneezy is a graduate of the Advanced Management Program at Harvard University's Graduate School of Business Administration and has an M.S. in engineering from M.I.T.

Mark S. Flynn, Chief Legal Officer and Secretary

Mark S. Flynn is Chief Legal Officer and Secretary for iBasis Retail, Inc. He also serves in these positions at iBasis, Inc. Mr. Flynn manages the legal affairs of the company and provides counsel on a range of related issues including corporate governance and regulatory compliance.

Mr. Flynn has substantial experience in corporate legal affairs including corporate governance and Sarbanes-Oxley compliance, acquisitions and divestitures, and corporate finance. Prior to joining iBasis, Mark was Vice president, General Counsel and Secretary for Imagistics International Inc., a NYSE-traded company engaged in the marketing, sales and service of document imaging equipment with revenues exceeding \$600 million and 3,500 employees in the U.S., Canada, and the U.K. He has also served in senior legal counsel positions at public and private companies in the chemicals and health care industries, including Senior Deputy General Counsel of Olin Corporation, a diversified chemicals and materials company.

Richard Tennant, Chief Financial Officer

Richard Tennant oversees the financial management of the company. Mr. Tennant has more than 20 years of experience in corporate finance and administration. Prior to joining iBasis Retail, Inc. and iBasis, Inc., he was vice president, CFO and treasurer for ScoreBoard, a software start-up company targeting the wireless carrier market. Previously,

Mr. Tennant served as CFO of several private and public companies, including LTX Corporation, a semiconductor testing solutions vendor with annual revenues of more than \$200 million. Mr. Tennant also served as CFO for Netrix Corporation, a telecom equipment and software manufacturer.

Ajay T. Joseph, Chief Technology Officer, iBasis, Inc.

As Chief Technology Officer, Ajay Joseph is responsible for the technical strategy, innovation, and engineering of the iBasis Internet Telephony infrastructure. Since 1999, Mr. Joseph has lead the network architecture, systems development and migration of the global iBasis network to an all IP, switch-less architecture. Prior to joining iBasis, Mr. Joseph was manager and architect of the IP Telecom division at GTE Internetworking responsible for new VoIP-based services. He also held senior level engineering and design positions at DeskNet Systems and NYNEX Science & Technology.

Paul H. Floyd, Senior Vice President, Research and Development, iBasis, Inc.

Paul Floyd has more than 20 years of experience in managing highly innovative and productive engineering organizations. Mr. Floyd was most recently served as the senior vice president for the DSL business of AT&T spinout, Paradyne Networks where he was responsible for engineering, product management, strategy, and planning. Mr. Floyd also held the position of vice president of Research and Development at Paradyne, responsible for leading all of the product and technology development efforts within Paradyne. He also led the pioneering efforts around the development of ReachDSL technology and products, the industry's longest loop reach DSL technology. Mr. Floyd spent the previous 13 years in various key senior-level engineering and design roles in both AT&T's Paradyne division and AT&T Bell Labs.

Alan R. Bugos, Vice President, Advanced Technology & Engineering, iBasis, Inc.

Alan Bugos has more than 17 years of hands-on experience in telecommunications, optical networking, data networking, and communications systems integration. Formerly, he was a Department Manager at GTE Internetworking's IP Telecom Group working on the development and deployment of VoIP and IP Telephony services for GTE's (now Genuity) GNI IP backbone. Prior to GTE Internetworking, Mr. Bugos was a Principal Member of Technical Staff at GTE Laboratories, focusing on high-speed multi-gigabit optical network design, "real-time" IP multimedia networking, data networking techniques, and DSL and xDSL for Internet services, and advanced voice/video technologies.

Anthony S. Bloom, Vice President, Retail Services, iBasis, Inc.

Tony Bloom's 24-year career in telecommunications has included executive management and strategic development experience with many publicly traded telecommunications conglomerates in the United States. Mr. Bloom is currently the Vice President for iBasis Retail prepaid products organization where he directs the sales, marketing and production business units. Tony Bloom most recently served as the executive

director for Verizon's Business Solution Group channel program where he was responsible for the MCI channel partner sales for the U.S. Mr. Bloom also held the position of director in various key senior -level enterprise management roles in both MCI's Commercial Accounts and MCI-Worldcom's Major Accounts divisions. He also held various senior level positions at CTC Communications and Cable & Wireless.